

الموارد البشرية  
والتنمية الاجتماعية



# Sector skills councils



**“We are confident in the capabilities and skills of Saudi citizens, and we depend on them in developing the nation. I care about the wellbeing of every citizen and every region and city in Saudi Arabia, and we look forward to everyone’s contribution in serving the nation”**

**Custodian of the Two Holy Mosques**

**King Salman Bin Abdulaziz Al Saud**



**“Our citizens are the greatest asset for the Kingdom success, by playing an integral role in economic development and contributing directly to success and progress in different fields and nascent sectors”**

**Crown Prince of Saudi Arabia**

**HRH Mohammed bin Salman Al Saud**

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## Introduction

Skills are the driving force to achieve national objectives and aspirations. The Kingdom of Saudi Arabia prioritized skills development through various initiatives led by the Ministry of Human Resources and Social Development initiatives to develop the labour market and **improve skills** to ensure sustainable economic development.

Therefore, the Ministry of Human Resources and Social Development set up the **launch and activation of Sector Skills Councils initiative** that aim to increase effective collaboration among government, private sector, and education and training institutions with the objectives of both defining and developing the skilling needs of key economic sectors and creating durable partnerships to support these efforts.



## Sector skills councils

Aim to design and activate a set of interconnected Sector skills councils in prioritized economic sectors which have a substantial contribution to GDP and employment in the Kingdom

### Objectives of Sector skills councils



Establish **consolidated sector intelligence** with **implications on current and future skills** needs and challenges



Support employers in **developing and managing occupational standards**



Determine **requirements, standards, and career paths** to support planning for occupations and skills



Align **training and education programs** with labor market needs



Support in **bridging skills gaps and skills shortages** and improving **labor productivity**



Improve **workforce skills** in prioritized sectors

## Sector skills councils

Sector skills councils are versatile and agile platforms that help in addressing the skills gap through the set up of:

12  
councils

Sector skills councils are considered a key mechanism used by various countries to address major challenges related to the development of skills across key economic sectors



## Sector skills councils

Aim to design and activate a set of interconnected Sector skills councils in prioritized economic sectors which have a substantial contribution to GDP and employment in the Kingdom

Sector skills councils contribute to:



Develop **consolidated sector intelligence** covering current & future **skills needs in the Kingdom**



Develop and maintain **Sector skills frameworks and National occupational standards**

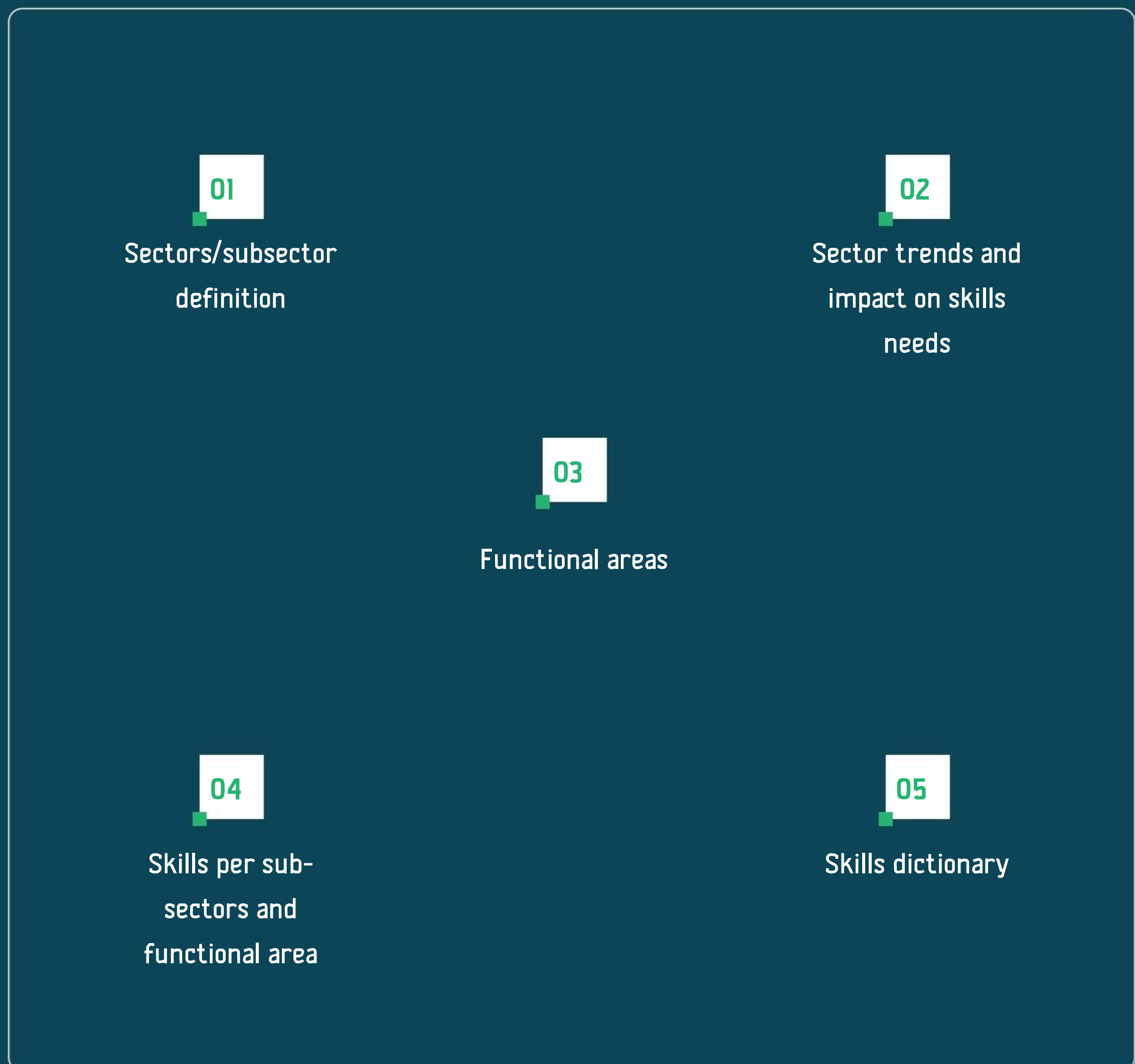


Partner with **key ecosystem entities to undertake skilling interventions** (across education and training policies, quality assurance, and funding)

# Sector skills frameworks

Sector skills frameworks are standards focused on skills based on each sector

Sector skills councils contribute to:



# Sector skills council membership

Sector skills councils' membership in the Kingdom consists of:

## 60% – 70%

### Employers

( Large companies and Small and Medium Enterprises )

## 30% – 40%

- ◆ Governmental entities
- ◆ Regulators
- ◆ Workers
- ◆ Sector Experts

# Sectors covered by Sector skills councils

**01**

Wholesale and  
Retail

**02**

Culture and  
Entertainment

**03**

Construction and  
Real Estate

**04**

Digital

**05**

Health

**06**

Financial and  
insurance services

**07**

Professional and  
Consulting  
Services

**08**

Logistics and  
Transportation

**09**

Security Services

**10**

Tourism and  
hospitality

**11**

Energy and  
utilities

**12**

Manufacturing

Launch and activation dates

Launch of Sector skills councils throughout

2023



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